Consolidated Financial Report December 31, 2022

Contents

Independent auditor's report	1-2
Financial statements	
Consolidated statements of financial position	3
Consolidated statements of activities	4
Consolidated statements of cash flows	5
Consolidated statements of functional expenses	6-7
Notes to consolidated financial statements	8-25



Independent Auditor's Report

RSM US LLP

Audit Committee Central Florida Young Men's Christian Association, Inc.

Opinion

We have audited the consolidated financial statements of Central Florida Young Men's Christian Association, Inc. (the Organization), which comprise the consolidated statements of financial position as of December 31, 2022 and 2021, the related consolidated statements of activities, cash flows and functional expenses for the years then ended, and the related notes to the consolidated financial statements (collectively, the financial statements).

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Organization as of December 31, 2022 and 2021, and the changes in their net assets and their cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Organization and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

THE POWER OF BEING UNDERSTOOD AUDIT | TAX | CONSULTING

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to
 fraud or error, and design and perform audit procedures responsive to those risks. Such procedures
 include examining, on a test basis, evidence regarding the amounts and disclosures in the financial
 statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

RSM US LLP

Orlando, Florida May 26, 2023

Consolidated Statements of Financial Position December 31, 2022 and 2021 (In Thousands)

		2022	2021
Assets			
Cash and cash equivalents	\$	10,786	\$ 11,171
Investments (Notes 3 and 8)		12,464	17,807
Pledges and grants receivable, net (Note 2)		2,805	3,420
Prepaid expenses and other assets		1,801	1,925
Cash and cash equivalents restricted for investment		_	0.740
in property and equipment (Note 10)		1	8,548
Interest rate swap (Notes 6 and 8)		103	-
Operating lease right-of-use assets (Note 9)		63	-
Property and equipment, net (Notes 4 and 5)		80,711	73,234
Total assets	<u>\$</u>	108,734	\$ 116,105
Liabilities and Net Assets			
Liabilities:			
Accounts payable and accrued expenses	\$	4,917	\$ 4,208
Refundable advances (Note 15)		5,515	6,413
Deferred membership and program revenues		2,908	2,266
Operating lease right-of-use liabilities (Note 9)		63	-
Scholarships payable (Note 9)		979	1,009
Interest rate swap (Notes 6 and 8)		-	872
Notes payable (Notes 7)		265	201
Bonds payable, net (Notes 5 and 6)		22,131	23,104
Total liabilities		36,778	38,073
Commitments and contingencies (Notes 6, 7, 9 and 13)			
Net assets (Note 10):			
Without donor restrictions		53,918	61,661
With donor restrictions		18,038	16,371
Total net assets		71,956	78,032
Total liabilities and net assets	<u>\$</u>	108,734	\$ 116,105

Consolidated Statements of Activities Years Ended December 31, 2022 and 2021 (In Thousands)

		2022			2021	
	Without	With		Without	With	
	Donor	Donor		Donor	Donor	
	Restrictions	Restrictions	Total	Restrictions	Restrictions	Total
Public support and revenues:						
Public support:						
Pledges and contributions	\$ 1,029	\$ 1,962	\$ 2,991	\$ 999	\$ 1,846	\$ 2,845
In-kind contributions	559	-	559	685	-	685
Grant and contract revenues	5,499	376	5,875	2,422	194	2,616
Total public support	7,087	2,338	9,425	4,106	2,040	6,146
Revenues:						
Membership dues, net	16,627	-	16,627	13,928	-	13,928
Program fees, net	15,311	-	15,311	11,040	-	11,040
Rental revenues	153	-	153	256	-	256
Investment (loss) income, net	(2,226)	-	(2,226)	1,873	-	1,873
Other income, net	45	-	45	4,213	-	4,213
Total revenues	29,910	-	29,910	31,310	-	31,310
Special events revenues	86	_	86	82	_	82
Less costs of direct benefits to donors	(101)	-	(101)	(80)	-	(80)
Net revenues from special events	(15)	-	(15)	2	-	2
Net assets released from restrictions (Note 10)	671	(671)	-	564	(564)	-
Total public support and revenues	37,653	1,667	39,320	35,982	1,476	37,458
Expenses:						
Membership and program services Supporting services:	39,859	-	39,859	31,292	-	31,292
Management and general	6,329	_	6,329	5,515	_	5,515
Fundraising	183	_	183	199	_	199
Total expenses	46,371		46,371	37,006		37,006
Total expenses	40,071		40,071	07,000		07,000
Change in net assets from operations	(8,718)	1,667	(7,051)	(1,024)	1,476	452
Other changes:						
Change in fair value of interest rate swap (Note 6)	975	_	975	636	_	636
Income from employee retention credits (Note 16)	-	_	-	5,742	_	5,742
Change in other changes	975	-	975	6,378	-	6,378
	(= = (0)	4.00=	(0.070)	E 054	4 470	0.000
Change in net assets	(7,743)	1,667	(6,076)	5,354	1,476	6,830
Net assets, beginning of year	61,661	16,371	78,032	56,307	14,895	71,202
Net assets, end of year	\$ 53,918	\$ 18,038	\$ 71,956	\$ 61,661	\$ 16,371	\$ 78,032

Consolidated Statements of Cash Flows Years Ended December 31, 2022 and 2021 (In Thousands)

		2022	2021
Cash flows from operating activities:			
Change in net assets	\$	(6,076)	\$ 6,830
Adjustments to reconcile change in net assets to net cash provided by operating activities:			
Depreciation and amortization		4,108	3,892
Loan cost amortization		70	69
Reduction in the carrying amount of operating lease right-of-use assets		84	- (4.545)
Net realized and unrealized losses (gains) on investments		2,478	(1,545)
Donated investments		(20)	(70)
Loss (gain) on sale/disposal of property and equipment		560	(4,081)
Decrease in fair value of interest rate swap Changes in operating assets and liabilities:		(975)	(636)
Increase in pledges and grants receivable		615	7,219
		124	(561)
Increase (decrease) in prepaid expenses and other assets Increase (decrease) in accounts payable and accrued expenses		709	(183)
(Decrease) increase in refundable advances		(898)	6,413
		642	988
Increase in deferred membership and program revenues		(84)	900
Decrease in operating lease right-of-use liabilities Decrease in scholarships payable		(30)	(30)
Net cash provided by operating activities	-	1,307	18,305
Net cash provided by operating activities		1,307	10,303
Cash flows from investing activities:			
Purchases of property and equipment		(12,145)	(5,816)
Proceeds from sale of property and equipment		-	4,755
Proceeds from sales of investments		5,022	417
Purchases of investments		(2,137)	(5,128)
Net cash used in investing activities		(9,260)	(5,772)
Cash flows from financing activities:			
Principal payments on bonds payable		(1,043)	(4,405)
Proceeds from notes payable		701	506
Principal payments on notes payable		(637)	(507)
Net cash used in financing activities		(979)	(4,406)
Not (degrees) ingresses in each and each equivalents and each and each			
Net (decrease) increase in cash and cash equivalents and cash and cash equivalents restricted for investment in property and equipment		(8,932)	8,127
Cash and cash equivalents and cash and cash equivalents restricted for investment			
in property and equipment:			
Beginning		19,719	11,592
			·
Ending	\$	10,787	\$ 19,719
Cash and cash equivalents and cash and cash equivalents restricted for investment in			
property and equipment is included in the following captions on the consolidated			
statements of financial position:			
Cash and cash equivalents	\$	10,786	\$ 11,171
Cash and cash equivalents restricted for investment in property and equipment		1	8,548
	\$	10,787	\$ 19,719
Supplemental disclosure of cash flow information:			
Cash paid for interest	\$	740	\$ 790
Supplemental disclosure of cash flow information related to leases:			
Operating lease right-of-use assets obtained in exchange for operating lease			
obligations at the date of adoption	\$	147	\$

Consolidated Statements of Functional Expenses Year Ended December 31, 2022 (In Thousands)

	2022							
	Membership Supporting Services			rvices				
	and	d Program	Ма	nagement				
	S	Services	an	d General	Fu	ndraising		Total
Salaries and benefits:								
Salaries	\$	17,994	\$	3,876	\$	97	\$	21,967
Payroll taxes and employee benefits		3,024		922		24		3,970
Total salaries and benefits		21,018		4,798		121		25,937
Other expenses:								
Occupancy (Notes 9)		7,317		183		-		7,500
Contract services		1,454		804		36		2,294
Insurance		1,503		30		-		1,533
Supplies		1,753		29		3		1,785
Interest (Notes 5, 6 and 7)		712		150		-		862
Other		512		174		7		693
Printing, promotional and advertising		548		10		7		565
Equipment rental and maintenance		323		31		-		354
National dues		443		-		-		443
Travel and training		208		80		9		297
Total other expenses		14,773		1,491		62		16,326
Total expenses before depreciation								
and amortization		35,791		6,289		183		42,263
Depreciation and amortization (Note 4)		4,068		40		-		4,108
Total expenses	\$	39,859	\$	6,329	\$	183	\$	46,371

Consolidated Statements of Functional Expenses Year Ended December 31, 2021 (In Thousands)

	2021							
	Membership Supporting Services				_			
	and	d Program	Ma	anagement			-	
	5	Services	ar	nd General	Fı	undraising		Total
Salaries and benefits:								
Salaries	\$	13,125	\$	3,428	\$	148	\$	16,701
Payroll taxes and employee benefits		2,114		707		32		2,853
Total salaries and benefits		15,239		4,135		180		19,554
Other expenses:								
Occupancy (Note 9)		6,336		183		4		6,523
Contract services		1,325		465		7		1,797
Insurance		1,395		27		-		1,422
Supplies		1,051		11		-		1,062
Interest (Notes 5, 6 and 7)		695		150		-		845
Other		471		76		2		549
Printing, promotional and advertising		468		5		4		477
Equipment rental and maintenance		339		29		-		368
National dues		312		-		-		312
Travel and training		136		67		2		205
Total other expenses		12,528		1,013		19		13,560
Total expenses before depreciation								
and amortization		27,767		5,148		199		33,114
Depreciation and amortization (Note 4)		3,525		367		_		3,892
Total expenses	\$	31,292	\$	5,515	\$	199	\$	37,006

Notes to Consolidated Financial Statements (In Thousands)

Note 1. Nature of Organization and Significant Accounting Policies

Nature of organization: The Central Florida Young Men's Christian Association, Inc. (the Association or YMCA) was established to strengthen the community by providing community services affording individuals and families the use of YMCA facilities on a membership basis and by offering special programs to the entire community regardless of their ability to pay. Program services are provided in Orange, Seminole, Osceola, Lake, Brevard and Marion Counties. Program services are focused on youth development, healthy living and social responsibility and consist of family-oriented programs, such as camping, sports, aquatic-type programs and childcare services.

The Central Florida YMCA Foundation, Inc. (the Foundation) was established in October 2001, as a separate 501(c)(3) organization that is able to fundraise and manage contributions on the Association's behalf.

The Central Florida YMCA Childcare Services, Inc. (YMCA Childcare) was established in February 2003, as a separate Florida not-for-profit corporation to provide childcare services to Walt Disney World employees. YMCA Childcare is a for-profit entity for tax purposes.

Principles of consolidation: The Association, the Foundation and YMCA Childcare (collectively, the Organization) have common members on their Boards of Directors and use the same management and employees. They were organized to achieve common goals. Therefore, the financial statements are presented on a consolidated basis. All significant intercompany accounts and transactions have been eliminated in consolidation.

A summary of the Organization's significant accounting policies follows:

Basis of presentation: A not-for-profit organization is required to report information regarding its financial position and activities according to two classes of net assets: without donor restrictions and with donor restrictions. Accordingly, net assets of the Organization and changes therein are classified and reported as follows:

Net assets without donor restrictions: Net assets that are not subject to donor-imposed stipulations but may be designated for specific purposes by action of the Board of Directors.

Net assets with donor restrictions: Net assets subject to donor-imposed stipulations that may or will be met either by actions of the Organization, passage of time or permanently maintained by the Organization.

Liquidity: Assets are presented in the accompanying consolidated statements of financial position according to their nearness of conversion to cash and liabilities are presented according to their nearness of their maturity and resulting use of cash.

Use of estimates: The preparation of consolidated financial statements in conformity with accounting principles generally accepted in the United States of America (U.S. GAAP) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Notes to Consolidated Financial Statements (In Thousands)

Note 1. Nature of Organization and Significant Accounting Policies (Continued)

Cash and cash equivalents: For purposes of the consolidated statements of cash flows, the Organization considers all highly liquid instruments purchased with a maturity of three months or less to be cash equivalents. Cash and cash equivalents include checking, money market and overnight sweep accounts. Cash and cash equivalents restricted for investment in property and equipment are held based on donor-imposed restrictions.

Investments and investment (loss) income: Investments are stated at fair value. Investment (loss) income, reported in the accompanying consolidated statements of activities, includes realized and unrealized gains and losses and interest and dividend income, net of investment expenses.

Fair value measurements: The Organization follows accounting standards relating to fair value measurements which defines fair value, establishes a framework for measuring fair value in accordance with U.S. GAAP, and expands disclosures about fair value measurements. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The accounting standards relating to fair value measurements establishes a three-level valuation hierarchy for disclosure of fair value measurements. The valuation hierarchy is based upon the transparency of inputs to the valuation of an asset or liability as of the measurement date. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities and the lowest priority to unobservable inputs. Financial assets and liabilities carried at fair value will be classified and disclosed in one of the following three categories:

- Level 1: Quoted market prices in active markets for identical assets or liabilities.
- **Level 2:** Observable market-based inputs or unobservable inputs that are corroborated by market data.
- **Level 3:** Unobservable inputs that are not corroborated by market data.

In determining the appropriate levels, the Organization performs a detailed analysis of the assets and liabilities that are measured and reported on a fair value basis. At each reporting period, all assets and liabilities for which the fair value measurement is based on significant unobservable inputs are classified as Level 3.

Property and equipment: Property and equipment are stated at cost, if purchased, or at estimated fair value on the date received, if donated, less accumulated depreciation. Depreciation is computed using the straight-line method of accounting over the estimated useful lives of the assets. Leasehold improvements are amortized over the shorter of their estimated useful life or the term of the lease.

Impairment of long-lived assets: The carrying value of property and equipment is reviewed for impairment whenever events or changes in circumstances indicate such value may not be recoverable. Recoverability of assets or asset groups to be held and used is measured by a comparison of the carrying amount of an asset or asset group to future net cash flows expected to be generated by the asset or asset group. If such assets or asset groups are considered to be impaired, the impairment to be recognized is measured by the amount by which the carrying amount of the assets exceeds the fair value of the assets or asset groups. Assets or asset groups to be disposed of are reported at the lower of the carrying amount or fair value less cost to sell. No impairments of the Organization's long-lived assets or asset groups have been recognized during the years ended December 31, 2022 and 2021.

Notes to Consolidated Financial Statements (In Thousands)

Note 1. Nature of Organization and Significant Accounting Policies (Continued)

Leases: The Organization has operating leases for office space, certain facilities and equipment. The Organization determines if an arrangement is a lease at the inception of a contract. Lease assets and lease liabilities are recognized based on the present value of the lease payments over the lease term at the commencement date. To determine the present value of lease payments, the Organization made an accounting policy election available to non-public companies to utilize a risk-free borrowing rate, which is aligned with the lease term at the lease commencement date. Operating lease expense is recognized on a straight-line basis over the lease term.

Right-of-use (ROU) lease assets represent the Organization's right to use an underlying asset during the lease term and ROU lease liabilities represent the Organization's obligation to make lease payments arising from the lease. Operating lease ROU assets and operating lease ROU liabilities are reflected in the consolidated statements of financial position, (see Note 9).

The Organization's office space lease includes one option to renew, the exercise of such lease renewal option is at the Organization's sole discretion. The renewal term is included in the ROU lease liabilities only when it is reasonably possible the Organization will exercise the option. Leases with a lease term of 12 months or less at commencement are not recorded in the consolidated statements of financial position.

The Organization's office space lease agreement requires payments for lease and non-lease components and has elected to exclude the non-lease components for this operating lease. The non-lease components typically represent additional payments by the Organization, which are variable in nature and recorded in variable lease expense in the period incurred.

Derivative financial instruments: The Organization's derivative financial instruments consist of an interest rate swap used to reduce its exposure to interest rate changes related to its variable rate debt. The differential paid or received on the interest rate swap is recognized as an adjustment to the interest expense related to the debt. The Organization accounts for its interest rate swap as either an asset (receivable) or a liability (payable) from counterparties in the consolidated statements of financial position and is measured at fair value. Changes in the fair values of the interest rate swap have been recorded in the accompanying consolidated statements of activities.

Donor-imposed restrictions: Revenues and support are considered to be available for unrestricted use unless specifically restricted by the donor. Amounts received that are designated for future periods or are restricted by the donor for specific purposes are reported as increases in net assets with donor restrictions. When a donor restriction expires (i.e., when a stipulated time restriction ends or purpose restriction is accomplished), net assets with donor restrictions are reclassified to net assets without donor restrictions and are reported in the accompanying consolidated statements of activities as net assets released from restrictions.

Grant and contract revenues: The Organization records grant and contract revenues as non-exchange transactions in which each party does not receive commensurate value, as the general public receives the primary benefit. Funds from non-exchange transactions are considered contributions and are conditional due to barriers that must be overcome and a right of return of assets. The Organization recognizes the revenue when the condition is met.

Notes to Consolidated Financial Statements (In Thousands)

Note 1. Nature of Organization and Significant Accounting Policies (Continued)

Revenue recognition from exchange transactions: The Organization applies the five-step model under Accounting Standards Codification (ASC) Topic 606, Revenue from Contracts with Customers (ASC 606) to its contracts with its customers to determine revenue recognition through the following steps:

- Identification of the contract, or contracts with a customer.
- Identification of the performance obligations in the contract.
- Determination of the transaction price.
- Allocation of the transaction price to the performance obligations in the contact.
- Recognition of revenue as performance obligations are satisfied.

The following is a summary of the Organization's revenue recognition policies specific to each discrete service line for revenue streams containing contracts with customers:

Membership dues: The Organization provides a suite of services that families and individuals pay to have access to facilities and discounts to programs available during the membership period. Members join for varying lengths of time, but membership dues have an effective contract term of 30 days due to customer's termination for convenience rights. The Organization recognizes membership dues ratably over the contract period.

Program fees: The Organization provides various programs including childcare services, aquatic programs, sport programs, personal training programs, camp programs and family life programs. Childcare services and family life programs are based on a set fee schedule and have an effective contract term of 30 days due to customer's termination for convenience rights. The Organization recognizes childcare services and family life programs ratably over the contract period. Aquatic programs, sport programs, camp programs and personal training programs are based on a set number of events or sessions and revenues are recognized over time as each event or session is completed. Generally, aquatic programs, sport programs, camp programs and personal training programs contract terms are within the same fiscal year.

Contract balances: The timing of revenue recognition may not align with the right to invoice the customer. Customers generally pay membership dues and program fees in advance of revenue recognition from contracts. Deferred revenue is recognized as revenue over time as services are provided. The Organization has elected the practical expedient that permits an entity not to recognize a significant financing component if the time between the transfer of a service and the payment is one year or less. Deferred revenue is included within deferred membership and program revenues within the consolidated statements of financial position. Amounts billed but unpaid are included within prepaid expenses and other assets within the consolidated statements of financial position.

Performance obligations: A contract's transaction price is allocated to each distinct performance obligation and recognized as revenue when, or as, the performance obligation is satisfied. In general, the Organization's contracts contain a distinct performance obligation for each individual service provided.

Transaction price: The transaction price is the amount of consideration to which the Organization expects to be entitled in exchange for transferring services to its customer. Revenue from contracts with customers is recorded based on the transaction price, which includes estimates of variable consideration. The amount of variable consideration included in the transaction price is constrained and is included only to the extent it is probable that a significant reversal of revenue recognized will not occur when the uncertainty associated with the variable consideration is subsequently resolved.

Notes to Consolidated Financial Statements (In Thousands)

Note 1. Nature of Organization and Significant Accounting Policies (Continued)

The Organization includes estimates for variable consideration within its determination for the transaction price, subject to the constraint. Generally, the Organization does not believe the estimates of variable consideration to be material. The Organization offers scholarships for customers who cannot afford membership dues or program fees, and a discount for customers of certain age demographics or family size. The Organization classifies the discounts related to the advance payments as a reduction in revenues. The Organization's contracts generally do not contain rights of return, and the Organization may provide refunds for services not provided.

Contributed facilities and services: The Organization has certain land and buildings under long-term lease agreements with third parties with favorable payment terms (see Note 9). The Organization records these leases as contributions, exchange transactions or agency transactions based on the specifics of each lease agreement. Contributions and exchange transactions require the lease terms be measured at fair value. Agency transactions, including those that are considered concession arrangements, do not require the Organization to record the lease activity.

Contributed services are recognized and recorded at fair value only to the extent they create or enhance nonfinancial assets or require specialized skills provided by individuals possessing these skills and would typically need to be purchased if not provided by donations. In addition, no amounts have been reflected for nonprofessional donated services; however, a substantial number of volunteers have donated significant amounts of their time to the operations of the Organization.

In-kind contributions included in the consolidated statements of activities for the years ended December 31, 2022 and 2021 are as follows:

	 2022	2021
Contributed land and facilities	\$ 478	\$ 478
Contributed services	 81	207
	\$ 559	\$ 685

0000

0004

The Organization does not monetize in-kind contributions but uses all in-kind contributions in its programs. The Organization estimates the fair value of its in-kind contributions in line with the Financial Accounting Standards Board (FASB) Topic 820, Fair Value Measurement. Contributed land and facilities was utilized in the Organization's programs and the Organization estimated the fair value on the basis of estimates of third-party appraisals. Contributed services was utilized in the Organization's programs and the estimated fair value was based on current rates for similar services.

Advertising: Advertising costs are expensed as incurred. Advertising costs totaled \$565 and \$477 for the years ended December 31, 2022 and 2021, respectively.

Notes to Consolidated Financial Statements (In Thousands)

Note 1. Nature of Organization and Significant Accounting Policies (Continued)

Functional expenses: Salaries and related payroll expenses are allocated among functional categories based on the estimated proportion of time spent relative to each function. All other expenses are allocated based on management's estimate of the relative functional activity. The Organization's functional categories are as follows:

Membership and program services: Expenses related to membership activities and program services.

Management and general: All other functional expenses of the Organization not related to membership and program services or fundraising.

Fundraising: Expenses related to the Organization's efforts in soliciting public support.

Income taxes: The Association and the Foundation are exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code and from state income taxes under similar provisions of the Florida Statutes. Accordingly, no provision for federal and state income taxes has been recorded in the accompanying consolidated financial statements.

The earnings of YMCA Childcare are subject to state and federal taxes. Deferred income taxes are recognized for the tax consequences in future years for differences between the tax basis of assets and liabilities and their financial reporting amounts at each year-end based on enacted tax laws and statutory tax rates applicable to the period in which the differences are expected to affect taxable income. Valuation allowances are established, when necessary, to reduce deferred tax assets to the amount expected to be realized.

The Organization has assessed whether there are any uncertain tax positions which may give rise to income tax liabilities and determined that there were no such matters requiring recognition in the accompanying consolidated financial statements. The Association, the Foundation and YMCA Childcare file tax returns in the U.S. federal jurisdiction. Generally, these entities are no longer subject to U.S. federal income tax examinations by taxing authorities for years before December 31, 2019.

Reclassifications: Certain reclassifications have been made to the 2021 consolidated financial statements in order to conform to the 2022 presentation. These reclassifications did not result in a change in previously reported change in net assets.

Recently adopted accounting pronouncements: In February 2016, FASB issued its new lease accounting guidance in Accounting Standards Update (ASU) 2016-02, *Leases (Topic 842)*. Under the new guidance, lessees will be required to recognize the following for all leases (with the exception of short-term leases) at the commencement date: (1) A lease liability, which is a lessee's obligation to make lease payments arising from a lease, measured on a discounted basis and (2) A right-of-use asset, which is an asset that represents the lessee's right to use, or control the use of, a specified asset for the lease term. Lessees will no longer be provided with a source of off-balance sheet financing. Lessees must apply a modified retrospective transition approach for leases existing at, or entered into after, the beginning of the earliest comparative period presented in the consolidated financial statements. This ASU is effective for fiscal years beginning after December 15, 2021. The Organization adopted this ASU on January 1, 2022 using the optional transition method to the modified retrospective transition approach. Under this transition provision, results for reporting periods beginning on January 1, 2022, are presented under Topic 842, while prior period amounts continue to be reported and disclosed in accordance with the Organization's historical accounting treatment under ASC Topic 840, *Leases*.

Notes to Consolidated Financial Statements (In Thousands)

Note 1. Nature of Organization and Significant Accounting Policies (Continued)

In September 2020, the FASB issued ASU 2020-07, *Not-for-Profit Entities (Topic 958): Presentation and Disclosure by Not-for-Profit Entities for Contributed Nonfinancial Assets.* This ASU is intended to improve transparency in the reporting of contributed nonfinancial assets, also known as gifts-in-kind, for not-for-profit entities. The ASU will require a not-for-profit organization to present contributed nonfinancial assets as a separate line item in the consolidated statements of activities, apart from contributions of cash or other financial assets. The ASU will also require enhanced disclosure, including disaggregation of nonfinancial assets recognized by category and qualitative information about each category. The amendments in this ASU will be applied on a retrospective basis and are effective for annual reporting periods beginning after June 15, 2021. On January 1, 2022, the Organization adopted ASU 2020-07.

Recent accounting pronouncements: The FASB has issued certain new or modifications to, or interpretations of, existing accounting guidance. The Organization has considered the new pronouncements and does not believe that any other new or modified principles will have a material impact on the Organization's reported financial position or activities in the near term.

Subsequent events: The Organization has evaluated subsequent events through May 26, 2023, the date on which the consolidated financial statements were available to be issued.

Note 2. Pledges and Grants Receivable

Pledges and grants receivable are unconditional promises to give and are recorded as assets and revenues in the period received at their estimated fair values. Pledges and grants receivable expected to be collected in more than one year are recorded at the present value of their estimated future cash flows. Contribution revenue from in-kind leases (see Note 9) are recognized over the term of the contributed lease and are included in pledges receivable. The Organization provides an allowance for doubtful accounts at the time revenues are recorded and re-evaluates and adjusts the allowance periodically based on historical collection experience. Pledges and grants receivable are due as follows as of December 31, 2022 and 2021:

	 2022	2021
Less than one year	\$ 705	\$ 1,479
One to five years	1,604	1,432
More than five years	701	716
	 3,010	3,627
Less allowance for doubtful accounts	(156)	(163)
Less present value discount at 1.26% – 1.69%	 (49)	(44)
	\$ 2,805	\$ 3,420
Pledges receivable	\$ 2,738	\$ 3,175
Grants receivable	 67	245
	\$ 2,805	\$ 3,420

Notes to Consolidated Financial Statements (In Thousands)

Note 3. Investments

The fair value of investments consists of the following as of December 31, 2022 and 2021:

	 2022		2021
Mutual funds	\$ 2,864	\$	5,578
Exchange-traded funds	7,589		12,223
Certificates of deposit	2,004		-
Equities	 7		6
	\$ 12,464	\$	17,807

Note 4. Property and Equipment

Property and equipment consist of the following as of December 31, 2022 and 2021:

	Useful Life				
	(Years)	2022	2021		
Undeveloped land		\$ 430	\$	430	
Land and land improvements	10-20	6,266		6,266	
Buildings and building improvements	10-40	100,040		98,717	
Leasehold improvements	10-40	4,782		4,782	
Outdoor sports facilities	5-20	10,130		11,126	
Furniture and equipment	2-10	19,921		20,997	
Construction in progress		 15,662		4,112	
		157,231		146,430	
Less accumulated depreciation and amortization		(76,520)		(73,196)	
		\$ 80,711	\$	73,234	

Construction in progress includes the costs of development of a new facility. The new facility opened on March 22, 2023. There is no capitalized interest during the years ended December 31, 2022 or 2021, as construction in progress is financed by pledges and contributions.

In May 2023, the Organization sold property in Tavares, Florida for \$4,800 and the proceeds from the sale of the property was used to pay down the bonds payable (Note 5).

Depreciation and amortization expense was \$4,108 and \$3,892 for the years ended December 31, 2022 and 2021, respectively.

Notes to Consolidated Financial Statements (In Thousands)

Note 5. Bonds Payable

In November 2014, the Orange County Industrial Development Authority (the Authority) issued a \$33,000 Industrial Development Revenue and Refunding Bond (Central Florida YMCA Project) Series 2014 (the 2014 Bonds) on behalf of the Organization. The 2014 Bonds qualify as tax-exempt, which requires the Organization to use the proceeds for specified purposes, as defined in the loan agreement between the Authority and the Organization, signed in conjunction with the bond issuance. In accordance with the loan agreement, \$19,675 in proceeds from the 2014 Bonds were used to retire previously existing Industrial Development Revenue Bonds issued by the Authority. The remaining proceeds were available to be drawn down for the acquisition, construction, refurbishment and equipping of improvements to the Frank DeLuca Family YMCA facility and the acquisition and refurbishment of the Center for Health and Wellness (Oviedo YMCA).

Outstanding bonds payable, net of debt issuance costs, from the 2014 Bonds are as follows as of December 31, 2022 and 2021:

	 2022	2021	
		_	
2014 Bonds	\$ 22,268	\$	23,311
Less debt issuance costs, net	 (137)	(207)	
	\$ 22,131	\$	23,104

Interest on the 2014 Bonds is calculated at a variable rate equal to 67% of the sum of the one-month Bloomberg Short-Term Bank Yield Index (BSBY) interest rate plus a margin of 1.20% (3.85% as of December 31, 2022). The 2014 Bonds mature on November 1, 2039, with a mandatory tender date 10 years from the date of closing or November 2024. A portion of the 2014 Bonds are subject to an interest rate swap, converting the variable rate of interest to a fixed rate of interest (see Note 6). The 2014 Bonds are collateralized by certain real property.

Aggregate maturities of the 2014 Bonds for the next five years and thereafter are to occur as follows:

Years ending December 31:	
2023	\$ 5,835
2024	1,129
2025	1,176
2026	1,224
2027	1,275
Thereafter	 11,629
	\$ 22,268

Under the terms of the loan agreement, the Organization is required to maintain certain financial covenants relating to the fixed charge coverage ratio, unrestricted liquid assets to funded debt ratio and a funded debt to net assets without donor restrictions ratio. In July 2022, the loan agreement was amended, whereby, the fixed charge coverage ratio will not be evaluated until the quarter ending March 31, 2023, and thereafter.

Notes to Consolidated Financial Statements (In Thousands)

Note 6. Interest Rate Swap

The 2014 Bonds are subject to an interest rate swap agreement (the Swap Agreement) with a bank to convert the interest payments on the Organization's bonds payable from a floating interest rate to a fixed interest rate. This effectively reduces the impact of fluctuating interest rates on the Organization's cash flow. The Swap Agreement expires on November 1, 2024. As of December 31, 2022, the Swap Agreement carries a notional amount of \$15,366 and a fixed interest rate of 2.66% in exchange for the bank paying the Organization a tax-exempt rate based on the variable rate associated with the bonds payable.

The fair value of the Swap Agreement was in a favorable position of \$(872) as of December 31, 2022 and 2021, respectively, which are included as an asset and a liability in the consolidated statements of financial position, respectively. The change in fair value of the Swap Agreement was a gain of \$975 and \$636 for the years ended December 31, 2022 and 2021, respectively, which is included in the consolidated statements of activities as change in fair value of interest rate swap.

In the event the Swap Agreement is terminated, the Organization may be required to pay a termination fee to the bank based on a calculation that considers the difference between the floating interest rate and the fixed interest rate.

Note 7. Notes Payable

Notes payable, consists of the following as of December 31, 2022 and 2021:

		2022	2021
Financing agreement payable to a finance company related to the Organization's general liability insurance policy, monthly payments of \$65 including interest at 6.20%, unsecured, and matures in May 2023.	\$	265	\$ -
Financing agreement payable to a finance company related to the Organization's general liability insurance policy, monthly payments of \$51 including interest at 6.20%, unsecured, and matured in May 2022.	5	_	201
	\$	265	\$ 201

Aggregate maturities of notes payable maturing in future years are \$265 during the year ending December 31, 2023.

Notes to Consolidated Financial Statements (In Thousands)

Note 8. Fair Value Measurements

The following tables summarize the fair value measurements by level measured on a recurring basis as of December 31, 2022 and 2021:

	2022							
		Level 1		Level 2		Level 3		Total
Investments:	·							_
Equities:								
Large cap equities	\$	7	\$	-	\$	-	\$	7
Mutual funds:								
Large cap fund		122		-		-		122
World allocation fund		804		-		-		804
Ultra short term bonds fund		1,938		-		-		1,938
Certificates of deposit		-		2,004		-		2,004
Exchange-traded funds:								
Large cap fund		5,463		-		-		5,463
Small cap fund		124		-		-		124
International equities fund		1,196		-		-		1,196
Utilities fund		247		-		-		247
Real estate fund		132		-		-		132
Commodities fund		258		-		-		258
Multialternative fund		169		-		-		169
Total investments (Note 3)	\$	10,460	\$	2,004	\$	-	\$	12,464
Interest rate swap (Note 6)	¢		Ф	102	æ		Ф	102
Interest rate swap (Note 6)	Ψ	-	φ	103	φ		φ	103

Notes to Consolidated Financial Statements (In Thousands)

Note 8. Fair Value Measurements (Continued)

		20)21		
	Level 1	Level 2		Level 3	Total
Investments:					
Equities:					
Large cap equities	\$ 6	\$ -	\$	-	\$ 6
Mutual funds:					
Large cap fund	190	-		-	190
Mid cap fund	11	-		-	11
World allocation fund	1,264	-		-	1,264
Intermediate bonds fund	270	-		-	270
International equities fund	25	-		-	25
Ultra short term bonds fund	3,818	-		-	3,818
Exchange-traded funds:					
Large cap fund	8,092	-		-	8,092
Small cap fund	399	-		-	399
Intermediate bonds fund	818	-		-	818
International equities fund	2,080	-		-	2,080
Utilities fund	251	-		-	251
Real estate fund	180	-		-	180
Commodities fund	218	-		-	218
Multialternative fund	 185	-		-	185
Total investments (Note 3)	\$ 17,807	\$ -	\$	-	\$ 17,807
Interest rate swap (Note 6)	\$ _	\$ (872)	\$		\$ (872)

Shares of equities are valued based on the quoted market price of the stock on active markets as of the valuation date. Shares of exchange-traded funds and mutual funds are valued based on the quoted market price of the fund on active markets as of the valuation date which represents the net asset value of shares held by the Organization. The Organization has the intent and ability to hold its certificates of deposit to maturity (which maturities range up to twelve months at purchase), such securities have been classified as held-to-maturity and are carried at amortized cost, which approximates market value. The fair value of the interest rate swap is estimated based on the amount the Organization would pay to terminate the agreements as of the reporting date, taking into account current interest rates and the creditworthiness of the Organization. The interest rate swaps are valued by a third-party and are based on observable market-based inputs or unobservable inputs that are corroborated by market data. Observable market inputs include yield curves, counterparty credit risk and other related data.

Note 9. Commitments and Contingencies

Leases: The Organization leases office space, certain facilities and equipment under operating leases, which expire on various dates through October 2024. Rent expense pertaining to operating leases and other month-to-month rentals was \$619 and \$468 for the years ended December 31, 2022 and 2021, respectively.

Notes to Consolidated Financial Statements (In Thousands)

Note 9. Commitments and Contingencies (Continued)

During 2022, the Organization adopted ASU 2016-02, *Leases (Topic 842)*, resulting in an operating lease right-of-use liabilities and an operating lease right-of-use assets recorded in the consolidated statements of financial position, for all of the aforementioned leases, as of December 31, 2022. The leases are considered to be operating leases under the provision of ASU 2016-02. The weighted-average remaining interest rate used to discount the future minimum payments of the leases as of December 31, 2022, was 1.16%. The weighted-average remaining lease term is 0.83 years.

The operating lease right-to-use liabilities and its maturity analysis are summarized as follows as of December 31, 2022:

Years ending December 31:

2023	\$ 62
2024	 2
Total minimum payments required	64
Less amounts representing interest	 (1)
Present value of minimum lease payments	\$ 63

In-kind leases: The Organization leases certain land, buildings, equipment and outdoor sports facilities from third parties under favorable lease terms. Certain leases are recorded as contributions within the consolidated statements of activities at the inception of the lease. Other leases, with governmental agencies, are accounted for as concession arrangements. The leases that qualify for contributions at their inception have a remaining pledge receivable of \$777 and \$786 as of December 31, 2022 and 2021, respectively. Rent expense associated with these in-kind leases totaled \$69 for the years ended December 31, 2022 and 2021.

Future annual in-kind rent expense from the pledge receivable associated with the favorable lease-term leases are as follows:

Years ending December 31:	Years	endina	Decembe	er 31	:
---------------------------	-------	--------	---------	-------	---

2023 \$ 69 2024 69 2025 69 2026 69 2027 69 Thereafter 1,413 \$ 1,758	· · · · · · · · · · · · · · ·	
2025 69 2026 69 2027 69 Thereafter 1,413	2023	\$ 69
2026 69 2027 69 Thereafter 1,413	2024	69
2027 69 Thereafter 1,413	2025	69
Thereafter 1,413	2026	69
· · · · · · · · · · · · · · · · · · ·	2027	69
\$ 1,758	Thereafter	 1,413
		\$ 1,758

One of these leases includes an agreement with the City of Orlando to provide scholarships totaling \$1,440 to the City of Orlando residents over a 50-year period. Scholarships payable associated with this agreement were \$979 and \$1,009 as of December 31, 2022 and 2021, respectively.

Notes to Consolidated Financial Statements (In Thousands)

Note 9. Commitments and Contingencies (Continued)

Litigation: The Organization is involved in lawsuits in the normal course of business. Management cannot predict the outcome of the lawsuits or estimate the amount of any loss that may result. Accordingly, no provision for any contingent liabilities that may result has been made in the consolidated financial statements. The Organization is fully insured for general liability and property. Management believes that losses resulting from these matters, if any, would not have a material adverse effect on the financial position or results of operations of the Organization.

Note 10. Net Assets with Donor Restrictions

Net assets with donor restrictions consists of cash and cash equivalents, investments, pledges and grants receivable and construction in progress and are restricted for the following purposes as of December 31, 2022 and 2021:

	2022			2021	
Restricted for specified purposes:					
Investment in property and equipment	\$	15,850	\$	14,389	
Favorable term leases		777		786	
Community programs		381		260	
Scholarships		333		239	
	<u></u>	17,341		15,674	
Restricted in perpetuity—endowment		697		697	
	\$	18,038	\$	16,371	

Net assets with donor restrictions were released from donor restrictions by incurring expenses satisfying the restricted purposes or by the occurrence of other events specified by donors as follows:

	2022		2021
Investment in property and equipment	\$ 98	\$	149
Community programs	287	·	382
Scholarships	276		24
Favorable term leases	 10		9
	\$ 671	\$	564

The Organization treats its donor restricted endowment fund as net assets with donor restrictions—restricted in perpetuity held by the Foundation. This endowment fund is invested separately from other investments of the Organization. The Organization's return objective for the endowment fund is low yield based on risk parameters that are also low to protect the endowment corpus. The returns on the endowment fund have been included in net assets without donor restrictions investment (loss) income, net in the consolidated statements of activities since they are either unrestricted by the donor or are restricted for scholarships that are granted during the course of the same year.

Notes to Consolidated Financial Statements (In Thousands)

Note 10. Net Assets with Donor Restrictions (Continued)

Changes in the Foundation's endowment net assets are as follows for the years ended December 31, 2022 and 2021:

		thout onor		With Donor	
	Rest	rictions	R	estrictions	Total
Endowment net assets at December 31, 2020 Investment income, net Contribution to the Association	\$	- 50 (50)	\$	697 - -	\$ 697 50 (50)
Endowment net assets at December 31, 2021 Investment loss, net Contribution from the Association		(72) 72		697 -	697 (72) 72
Endowment net assets at December 31, 2022	\$	-	\$	697	\$ 697

The endowment incurred a net investment loss of \$72 during the year ended December 31, 2022, that resulted in the Foundation receiving a contribution from the Association.

The endowment incurred a net investment gain of \$50 during the year ended December 31, 2021, that was contributed to the Association through a contribution by the Foundation.

Note 11. Concentrations of Credit Risk

The Organization's financial instruments that are exposed to concentrations of credit risk consist of cash and cash equivalents in financial institutions in excess of Federal Deposit Insurance Corporation limits and investments. At various times during the year, and as of year-end, cash balances held at financial institutions are in excess of federally insured limits. The Organization believes no significant concentration of credit risk exists with respect to these cash balances.

Cash and cash equivalents consist of checking, money market and overnight sweep accounts which are deposited with financial institutions. Investments consist primarily of equities and fixed-income funds. Although the market value of investments is subject to fluctuations on a day-to-day basis, management believes the current investment strategy is prudent for the long-term welfare of the Organization.

In addition, the Organization receives substantial support and revenue from individuals, businesses and governmental entities in the Central Florida area. The financial strength of the Organization is therefore, contingent upon these individuals, businesses and governmental entities, which may be tied to the economy of Central Florida.

Notes to Consolidated Financial Statements (In Thousands)

Note 12. Liquidity and Availability of Resources

As of December 31, 2022 and 2021, the following reflects the Organization's financial assets, reduced by amounts not available for general use because of contractual or donor-imposed restrictions within one year of December 31:

	2022			2021	
Financial assets, at year-end:					
Cash and cash equivalents	\$	10,786	\$	11,171	
Cash and cash equivalents restricted for investment					
in property and equipment		1		8,548	
Investments		12,464		17,807	
Pledges and grants receivable, net		2,805		3,420	
Accounts receivable, net (included in prepaid expenses					
and other assets)		867		890	
Less those unavailable for general expenditures within					
one year, due to:					
Contractual or donor-imposed restrictions:					
Restricted by donors for investment in property and					
equipment, and favorable term leases		(2,581)		(11,390)	
Restricted by donors with purpose restrictions		(714)		(499)	
Restricted by donors in perpetuity		(447)		(447)	
Financial assets available to meet cash needs for general					
expenditures within one year	\$	23,181	\$	29,500	

The Organization's goal is generally to maintain financial assets to meet approximately 90 days of operating expenses (approximately \$10.6 million). As part of its liquidity plan, excess cash is invested in short-term investments, including money market accounts. Included in the financial assets available to meet cash needs for general expenditures within one year as of December 31, 2022 and 2021, is \$8,137 and \$11,083, respectively, of cash and cash equivalents and investments held at the Foundation.

Note 13. Retirement Benefit Plan

The Organization participates in a defined contribution pension plan organized under Section 403(b) of the Internal Revenue Code. This plan is administered by a separate corporation, the YMCA Retirement Fund, and covers all full-time employees upon completion of two years of service and all part-time employees after they have worked 1,000 hours in each of their two years of service. The Organization funded its contributions at an amount equal to 12% of eligible compensation from January 1, 2020 through June 11, 2020 and then lowered its contribution to 1% of eligible compensation. Effective May 14, 2021, the Organization increased its contribution to 8% of eligible compensation. Contributions are made on a monthly basis and amounted to \$919 and \$670 during the years ended December 31, 2022 and 2021, respectively.

Notes to Consolidated Financial Statements (In Thousands)

Note 14. Related-Party Transactions and Conflict-of-Interest Policy

In the ordinary course of business, the Organization enters into transactions with other organizations that have individuals who serve on the Organization's Board of Directors. These transactions are made at arm's length and include the following:

	2022		2021
Program fees	\$	2,537	\$ 1,740
Facility rental fees		48	42
Contract services		21	11
Rent and utilities		371	283
Advertising agency		10	38
Legal		27	55
Insurance		7	57

Other business transactions conducted during the years ended December 31, 2022 and 2021, with members of the Organization's Board of Directors, or companies for which they are affiliated, include deposits and investments held with certain financial institution totaling \$3,607 and \$11,387 as of December 31, 2022 and 2021, respectively.

It is the policy of the Organization that all officers, directors and committee members shall avoid any conflict between their own individual interests and the interests of the Organization. Included among the Organization's board members and officers are volunteers from the financial and civic community who provide valuable assistance to the Organization in the development of policies and programs. The Organization has a conflict-of-interest policy, whereby, board and committee members must advise the Board of Directors of any direct or indirect interest in any transaction or relationship with the Organization and not participate in discussions and decisions regarding any action affecting their individual, professional or business interests.

Note 15. Paycheck Protection Program

The Paycheck Protection Program (PPP), established as part of the Coronavirus Aid, Relief and Economic Securities Act (CARES Act), provides for loans to qualifying businesses for amounts up to 2.5 times of the average monthly payroll expenses of the qualifying business. Under the terms of the PPP, loans and accrued interest are forgivable as long as the borrower uses the loan proceeds for eligible purposes, including payroll, benefits and other qualifying expenses.

In March 2021, the Association received a loan in the amount of \$5,371 under the PPP. On March 22, 2023, the Association received notification from the Small Business Administration (SBA) that \$4,087 of this loan was forgiven. The remaining loan balance is due in monthly principal and interest installments of \$22 (beginning on April 29, 2023) with a loan maturity of March 30, 2026. Interest is fixed at 1%.

In April 2021, the YMCA Childcare received a loan in the amount of \$1,042 under the PPP. On September 23, 2022, the YMCA Childcare received notification from the SBA that \$895 of this loan was forgiven. The remaining loan balance is due in monthly principal and interest installments of \$3 (beginning on December 1, 2022) with a loan maturity of April 12, 2026. Interest is fixed at 1%.

Notes to Consolidated Financial Statements (In Thousands)

Note 15. Paycheck Protection Program (Continued)

The Association and YMCA Childcare elected to account for these loans as a conditional contribution under Accounting Standards Codification (ASC) Subtopic 958-605. As such, the \$895 forgiven by the SBA for the YMCA Childcare has been recognized in grant and contract revenues in the accompanying consolidated statements of activities as of December 31, 2022. The remaining principal balance for the Association and YMCA Childcare of \$5,515 and \$6,413, respectively, is included in refundable advances in the accompanying consolidated statements of financial position as of December 31, 2022 and 2021.

The SBA may audit whether the Organization qualified for the PPP loans and met the conditions necessary for forgiveness of the loans for up to six years after it forgave the loans. Therefore, it is possible that the Organization may have to repay an amount previously forgiven by the SBA.

Note 16. Employee Retention Credits

The Organization applied for Employee Retention Credits (ERC) during the year ended December 31, 2021. The ERC, which was established by the CARES Act and further amended by the Consolidated Appropriations Act (CAA) and the American Rescue Plan (ARP), is a refundable credit allowed to an eligible employer for qualifying wages. The Organization recognized \$5,742 during the year ended December 31, 2021 as income from employee retention credits in the accompanying consolidated statements of activities.